



YWCA
IS ON A
MISSION

2015 YWCA Rock County Annual Report

**eliminating racism
empowering women**

ywca

Rock County

OUR MISSION

YWCA Rock County is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

OUR VISION

YWCA Rock County will be our county's community leader in education and action for empowering women, children and families and the influencing force for dismantling racism.



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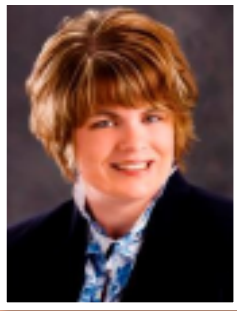
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A MESSAGE FROM THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR

The YWCA Rock County is ON A MISSION and 2015 was an incredible year for us. With our community partners, board and staff, we were able to continue to serve some of the most vulnerable in our community. Our powerful mission is, “eliminating racism and empowering women”.

We serve the community through five critical programs to effect change and improve the lives of many. We invite you to take a look through these pages to see the work that we have done to help a child heal from abuse, provide a family with affordable and quality day care, assist a woman who is fleeing her abuser and to find stable housing, and to help immigrants integrate into our community.

As we continue our journey to provide these quality programs and services, none of this would be possible without your support! Thank you for your support of YWCA Rock County.

Elaine Schultz
President

Angela Moore
Executive Director

2015 BOARD OF DIRECTORS*

President, Elaine Schultz • Blackhawk Technical College

Vice President, Elle Siegert • BMO Harris Financial Advisors

Secretary, Lori Sperry • Johnson Bank

Treasurer, Gerri Downing • Blackhawk Technical College

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Crystal Phillips • Phillips Law Firm

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Linda Reinhardt • UW-Rock County, Retired

Jenny Revels • Revels Consulting

Robin Riggs • Retired

Angela Moore • Ex-Officio

*some terms expired in 2015, some joined.

2015 PROGRAM HIGHLIGHTS AND COMMUNITY IMPACT DATA

IMMIGRANT OUTREACH & RACIAL JUSTICE PROGRAM

*Assisting local immigrants with language and cultural barriers, and serving as a safety net for victims of crime. The Racial Justice Program is one of the core values of the YWCA and we strive to live that out externally, in our social and community services, and internally in our operations. *Data is for Immigrant Outreach only.*

506	Client Contacts
45	Domestic Violence Cases
92	Immigration/Naturalization
367	Clients Received Help With Language Barriers
494	Volunteer Hours
47	Basic Needs Served (Food/Shelter/Clothing)

- Held a Citizenship Recognition Luncheon in May for 40 new U.S. citizens in collaboration with Faith Community Church of Janesville and their Immigration Legal Services Program.
- Collaborated with the Stateline Boys & Girls Club to sponsor a Martin Luther King Jr. Community Breakfast with over 120 in attendance.
- Program Director was recognized by UAW Local 95 and was presented with the Martin Luther King Civil Rights Service Award.
- Increased volunteer hours for literacy services for Spanish and English as a Second Language (ESL) by adding a second volunteer instructor.
- Held the first Racial Justice Conference in November to a sold out audience of 230 attendees and presented Community Action, Inc. with the first Dorothy Height Racial Justice Diversity in the Workplace Award.
- Co-Sponsored an event called “Allies in the Fight for Racial Justice” with the Diversity Action Team and Community Action, Inc., with over 125 in attendance.

AVERAGE COST PER CLIENT: \$136



CHILD CARE

Enriching education and socialization of children ages 3-5, serving local families for more than 29 years! School Age Programs, Before & After School, non-school days, and Summer Discovery Day Camp.

31	Children Served in Pre-K/P4J
757	Children Served Before & After School in 12 Elementary schools
172	Participated in Non-school Days and Day Camp
86	Children Qualified for Scholarships/Reduced Rates (15% of Students in our Program)
793	Unique Individuals Served in Child Care Program

- Continued the “You, Me and a Colorful Community” reading program and Before and After School programs that teaches children about diversity and acceptance.
- Expanded the Before and After School program to Milton School District’s Consolidated Elementary School.
- Conducted several community service projects including creating St. Valentine’s Day cards for nursing home residents and a Giving Tree for families at Christmas.
- Received a four star Youngstar rating at two of the Before and After School program sites.

AVERAGE COST PER CLIENT: \$1,036

TRANSITIONS FOR WOMEN

Our women’s Economic Empowerment and Permanent Housing Program providing apartments, skill and job training, and domestic violence recovery services to women making the transition to an independent life.

19	Households Served
56	Women & Children Served in Permanent Housing
64	New Jobs Secured by Women in Transitions
689	Client Hours used in Women’s Center
404	Households Served by Women’s Center

- Increased using the Economic Empowerment Center by 50% to assist women obtain 64 jobs in the community.
- Helped three women navigate through the barriers of applying for and going to college to earn a degree in higher education.
- Assisted a teenager with the ability to legally drive with help with driver’s education classes, often a barrier for many indigent drivers.
- Provided a unique experience for six youth in our housing program to attend a weeklong summer camp to learn life skills and healthy eating.

AVERAGE COST PER CLIENT: \$797

ALTERNATIVES TO VIOLENCE

Assisting domestic violence victims in crisis, including a 33-bed shelter, food, clothing, personal needs, legal advocacy, case management, child-youth recovery services and more.

80	Women in Shelter
87	Children in Shelter
7440	Nights of Shelter (<i>bedroom, kitchen access, laundry, showers, etc.</i>)
368	Crisis Calls to the 24-Hour Helpline
57	Clients receiving Legal Advocacy Services
111	Clients receiving Walk-in Domestic Violence services

- Staff became certified and presented a new program on dating violence prevention to all Janesville Craig 9th graders, over 400 students, called “Can I Kiss You?”
- Provided 95 support group sessions for women and 48 support group sessions for children that have experienced domestic violence.
- Increased volunteer staff from 8 to 36 active volunteers and recorded 4,449 volunteer hours.
- Staff members attended LGBTQ and civil rights training to keep up with the most current information and statistics to better serve our clients.

AVERAGE COST PER CLIENT: \$464

CARE HOUSE

Providing a child-centered approach to the investigation, treatment and prevention of child abuse.

194	Children Interviewed, ages 2-17
28	Sexual Assault Nurse Examiner cases attended by CARE House staff
130	Allegations of Sexual Abuse
45	Allegations of Physical Abuse
5	Allegations of Neglect/other

- Re-accredited by the National Children’s Alliance in January for another five years.
- Enhanced the support groups for victims of abuse to include male victims, and LGBTQI youth.
- Staff obtained forensic interview training to better serve our child victims and enhance the multidisciplinary team of professionals that ensure a continuum of care for the child.
- Developed an after-hours protocol to be able to interview a child victim during non-business hours in collaboration with law enforcement, child protective services and other multidisciplinary team members.

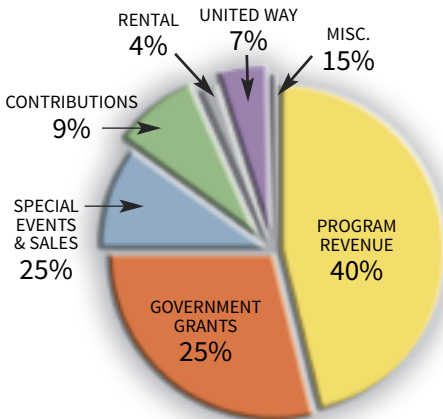
AVERAGE COST PER CLIENT: \$284

ADMINISTRATION

- The year ended with a positive cash position and a healthy surplus, resulting in a 1.32% increase in the agency's total assets.
- Raised over \$35,600 (net) to support all five YWCA programs, at the biennial Chef's Cookin' for a Cause in October at the Janesville Country Club with over 250 in attendance.
- Over 200 men in red heels and families walked in the 9th Annual Walk A Mile in Her Shoes, which raised over \$66,600 for victims of domestic violence.
- Increased our social media presence by adding over 200 new Facebook fans, 73 new Twitter followers and 64 new LinkedIn connections.

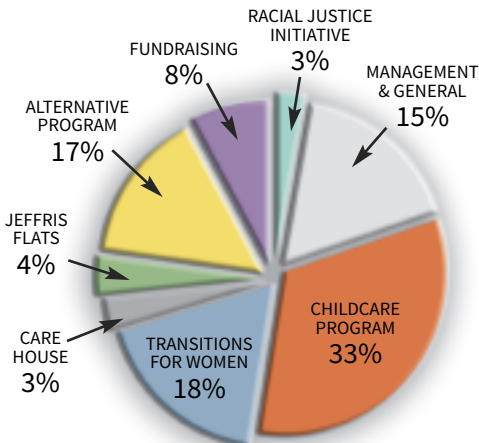
2015 COMMUNITY REPORT

Sources Of Revenue Support



Program revenue	\$735,728
Government grants	456,628
Contributions	157,793
United Way	133,154
Special Events & Product Sales	273,624
Rental revenue	75,150
Investment return	(5,319)
Miscellaneous income	1,627
TOTAL	\$1,828,385

How We Use Our Resources



CARE House	\$55,217
Alternatives Program	304,688
Childcare Program	602,138
Transitions for Women	322,348
Racial Justice Initiative	54,267
Jeffris Flats	72,115
Management and General	272,383
Fundraising	140,808
TOTAL	\$1,823,964

YWCA ROCK COUNTY COMMITTEES

The following committees are comprised of board, community and staff members to provide expertise and leadership to support the mission and goals of the YWCA Rock County:

- Governance
- Legacy
- Facilities Maintenance
- Investment
- Finance
- Human Resources
- Racial Justice
- Development
- Assessment
- Executive Board

BEHIND THE SHELTER PLAYGROUND PROJECT

In late 2014, it was discovered that the ground behind the YWCA Alternatives to Violence shelter where the playground for moms and children escaping domestic violence bond and play with each other—had been sinking due to the soil not being fully compacted during the 2001 construction of the building. This unlevelled ground caused significant problems for not only the play structure in the playground, but also for the chiller and transformer for the building with electrical wires buried underground. After many months of work and negotiations for in-kind support, the ground was compacted and leveled in the fall of 2015. Fundraising for the new play structure began in August of 2015 and went through the end of the year with installation planned for 2016. In October, our Chef's Cookin' for a Cause raised funds for all five YWCA programs and raised over \$26,000 for the new playground.

RACIAL JUSTICE CONFERENCE

The first annual YWCA Rock County Racial Justice Conference “Building Bridges through Cultural Competency” was held on November 12, 2015 at the Holiday Inn Express/Janesville Conference Center with 230 in attendance from around the region. During the sold out conference, the YWCA Rock County awarded Community Action, Inc. of Rock and Walworth County the Dorothy Height Racial Justice Award for Diversity in the Workplace. The prestigious award is named after civil rights and women’s rights activist, Dorothy Height, who was one of the organizers in 1963 of the famed March on



Washington with Martin Luther King. She also worked for the YWCA USA for four decades. Conference participants gained advanced knowledge of client and staff diversity topics, policies and trends. Attendees received tools, tips and resources that will maximize their effectiveness by supporting diverse populations in the workplace.

FIX THE FLATS RENOVATION PROJECT RIBBON CUTTING AND BRICK DEDICATION

The historic Jeffris Flats in downtown Janesville are home to the YWCA’s Transitions for Women program, which provides Janesville’s only transitional housing for women and children who have been victims of domestic violence, as well as an Empowerment Center for employment assistance and financial skills training. In April, a ribbon cutting was held to celebrate the completion of the Fix the Flats renovation project totaling

\$268,000. Thanks to the generosity of local businesses and individuals, the Fix the Flats campaign has allowed the YWCA to replace flooring, window coverings, kitchen cabinets, lighting, bathroom fixtures and appliances in each of the 11 apartments. Later in November, a brick dedication was held for the donors of the renovation project.

ALTERNATIVES TO VIOLENCE KITCHEN RENOVATION DEDICATION

In 2011, during the YWCA's Chefs Cooking for a Cause event, over 30 donors answered the call to provide much-needed renovations to the kitchen in our Alternatives to Violence emergency shelter for domestic violence victims – the heart of this temporary home for women and children fleeing abuse. In 2012, members of the South Central Wisconsin Builders Association volunteered their time and talent to complete the renovations within a few days' time! The newly remodeled kitchen was dedicated in February 2015 with a donor plaque for all to see.

2015 FUNDRAISING & AWARENESS EVENTS

Each year, the YWCA Rock County holds events to help support each of the programs, both as fundraisers and awareness events. Here are some of them...

Family Fun Night - supports our Child Care Program.

Stand Against Racism - is an awareness event on racism with a pledge to eliminate racism in our community.



40th Annual Women of Distinction Awards – supports our Alternatives to Violence and Transitions for Women programs, including our Give a Gal a Lift program that supplies gas only cards to women seeking transportation assistance.

CARE House Golf Open - supports our CARE House, a child advocacy center for abused and neglected children.

9th Annual Walk A Mile in Her Shoes - supports our Alternatives to Violence and Transitions for Women programs and is our largest fundraiser of the year.

Chef's Cookin' for a Cause – held biennially, this event supports all five programs at the YWCA Rock County.

Candlelight Vigil for Domestic Abuse Victims – an awareness event remembering those who suffer in silence.

Dudes for Diapers – a diverse group of individuals, including men, committed to ending domestic violence through the provision of diapers for mothers living in the shelter.

First Annual Racial Justice Conference – supports our Racial Justice program.

No Show Ball – our year end appeal to support all five programs by not attending an event.

WE THANK OUR GENEROUS DONORS AND SPONSORS FOR YOUR SUPPORT.

Below is a partial list of those at \$100 and above.

Due to the large number of donors, not all donors names can be included in this report.

A. Paul Owen, Jr.	Christine Glasgow	Gordon Woodrich
AAUW Janesville	City of Janesville	Greater Beloit Chamber of
ABC Supply Company	Claremont S. Jackman Foundation	Commerce
Abundant Grace Church	Community Foundation of	Greg Long
Adam Briggs	Southern Wisconsin, Inc.	Hagen CPA, LLC
Airproducts Performance	Continental Fire Adjusters	Harvesters Church of Rock County
Manufacturing	County of Rock	Haye Dental Group
Alan & Kari Reincke	Crusita Barrios	Heidi Grafft
Albert and Nancy Hansen Bennett	Curt A and Debra A Vrotsos	Heidi Rossiter
Alice Wilson	Cynthia Ilseman	HUFCOR
Alliant Energy Foundation, Inc.	Daniel Oldenburg	Impact Confections
Amber Krogman	Danielle Oleston	Jack and Joan Malin
Amy Carey	Data Dimensions	James (Jim) and Kristin
Angela Moore	Dave Hagen	James and Linda Wolff
Angus Young Associates	Dave Warren	James Farrell
Ann Duesterbeck	David and Cheryl Peterson	Jan Carwardine
Baker Tilly	David and Kathleen Arndt	Jane and Charles Stevenson
Bank of Milton	David and Rebecca Robinson	Jane Pols
Barb Kelley	David Fleig	Jane Rowley
Barb Smith	Deb Kolste	Janesville Conservation Club, Inc.
Barbara and Bill Boyd	Deborah Fisher	Janesville Elks Ladies
Barbara Callahan	Debra Twardzik	Janesville Home and Garden Club
Barbara George	DeGarmo Plumbing	Janesville Moose Lodge #197
Becker Law Office, S.C.	Degas Dogs, LLC	Janesville Morning Rotary
Beloit Convention & Visitors Bureau	Denise Quade	Foundation, Inc.
Beloit Health System	Denise Webb	Janis Roethe
Beloit Junior Woman's Club	Dennis Alt	Jean Austin
Beloit Regional Hospice	Denny and Karen Reese	Jean Jensen
Benevity Community Impact Fund	Derek Greene	Jeff and Gwen Hazekamp
Bernard Tangelder	Derek Hahn	Jeff Hyder
Beth Hanthorn	Diana Callope	Jeff Williams
Betty Mrdjenovich	Dianne Behm	Jeffery Neises
Bill Gilmore	Donald Saevre	Jeffrey Kersten
Blackhawk Community Credit	Donna Reinardy	Jennifer Revels
Union	Duke Kelly	Jennifer Thomas
Blackhawk Technical College	Dwayne Murphy	Jerry Ray
Blain's Farm & Fleet	E&D Waterworks	Jessica Locher
Bliss Communications	E&K's Barbell Club, LLC -Crossfit	Jessica Schock
BMO Harris Bank	E.R. Wagner	Jim and Lisa Kim
Bob and Linda Paull	East Point Sportz Pub LLC.	Jim Hutchinson
Bonnie Miller	Elaine and Rod Schultz	Jim Johnson
Boyd Consulting Group	Elise Wileman	Jim Lyke
Brennan Steil S.C.	Elle Siegert	Jim McMullen
Brian Zeilinger	Eric Fladhammer	Jim Tibbetts
Bridgitte Widner	Essential Ingredients	Joanne and Robert Kennedy
Buckhorn Supper Club	Extreme Fitness	Joanne Anderson
Camilla Owen	F.J. Turner High School	JoDee George Nifong
Candy Thompson	Fairbanks Morse Engine	Joe Arreola
Cargill United Methodist Church	Faith Community Church	Joe Jimenez
Carol Chapin	Faith Lutheran Church Women	Joe Sanks
Carol Goelzer	Faye Dinger	Joe Treinen
Carol Herzig	Fern Michaels	John Anderson
Carol Tidwell	Fetch Graphics	John Beckord
Carolyn Butts	First Baptist Church	John Hays
Caryn Oleson	First Community Bank of Milton	John Janes
Cassandra Twardzik	First Lutheran Church Women	John Scott
Central Lutheran Church - CLCW	First National Bank and Trust	John Wong
Central Lutheran Church Women's	Company	Johnson Bank and Johnson
Auxiliary	Flooring & More, Inc.	Insurance
Chambers & Owen	Fred Terry	Jon Wangerin
Charles Mowbray	Gary Dulin	Jonathan Linder
Cherie Farrell	Gary Groelle	Joshua Kosnick
Cheryl Messina	Gloria Ziegler	Judy and Larry McRoberts
Christina Tuescher	Gordie Boucher Ford Lincoln	Judy Aubry
Christine Barwick	Mercury Mazda of Janesville	Judy Scott

Julie and Steve Servantez	Milton United Methodist Church	Agency
Julie Johnson	Missons Team	Scott and Cindy Fairbanks
Julie Raese	Milton United Methodist Women	Scott Semrad
June Baker	Mollie Myers	Scott Shepherd
Kailee Ball	Mt. Zion United Methodist Women	Scott Trepanitis
Kara Barr	Nancy and Greg Linder	Shar Hermanson
Karen and Steve Kennedy	Nancy Douglas	Sharon Bucklin
Karen Goelzer-McKaig	Nancy Stabb	Sharon Coogan
Karen Schulte	Nate Rogers	Sharon Schaefer
Kari Gates	Neal VanLoo	Shawn Smith
Karla Krueger	Neil and Kay Deupree	Sheila Hiller
Katsumi Neeno	Northwestern Mutual-Krueger	Shelly Weber
Kenneth Bessel	Financial Group	Sherri Stumpf
Kerri Harold	Nowlan & Mouat LLP	Sherri Thompson
Kim Hendricks	Oakleigh and Tobin Ryan	Sonnetag Foundation Ltd.
Kim Hesgard	Ott Schweitzer Distributing	SSI Technologies, Inc. - Dave &
Kiwanis Club of Janesville	Our Savior Lutheran Church	Judy Baum
Kris Koeffler	Package Pro	St. John Lutheran
Kristen Moisson	PacTec LLC	St. Mary Congregation
Krystal Judah	Pamela Dailey	StarTech Computing, Inc.
Kutter Harley-Davidson/Buell	Parker Foundation	Stataline Community Foundation
L.J. Mobley	Parkview School District	Stephanie and Bob Lueder
Land Title & Closing Services	Patricia Dooley	Stephen Thompson
Laura Baker	Patricia Hughes	Steve and Dee Kerchoff
Lawrence Mitbo	Patricia Larson	Steve and Karen King
Leo J and Susan Johnson	Patrick and Terri Sitorius	Steve and Marlene Bysted
Linda Gallaher	Patti Jackson	Steve Grover
Linda Nedland	Patty Schumacher	Steve Silha
Linda O'Leary	Patty Zelm-Emmart	Steven Kopp
Linda Reinhardt	Paul Benish	Steven Kosnick
Lisa Henke	Paul McBride	Stokes Pub
Lisa Otis	Paul Ryan	Summit Credit Union
Lissa R. Myhre	Paul Schulz	Susan Mullen
Loren Fellows	Paulson Kimball Construction	Susan Sellman
Lori Paulson	Pepsi Beverages Company	Swisher International
Lori Wetzel	Peter and Jennifer Petruzello	Tanya Kimble
Madelyn Co., Inc.	Petry Chiropractic & Wellness, LLC	Tara Maenner
Madge and Bill Murphy	Phil Ciebell	The Grainger Foundation
Maggie Miller	Ralph and Barbara Leonard	The Payroll Company
Main Street Saloon	Randal Golackson	The Realty Group of South Central
Marcy Weber	Randy Benish	WI, LLC
Maria DeCremer	Rhyme Business	Thomas and Lisa Peterson
Mark Fladhammer	Richard Meier	Thomas V and Arra Lasse
Martha Cruz	Rick Stahl	Tim Silha
Mary Holzhauser	Rick Tomten	Timothy F. Cullen
Mary Kay Ellis	River Title Company	Timothy Roberts
Mary Nottingham-Babb	Riversedge Chiropractic LLC	Tina and Mark Lorenz
Mary R. Long-Shadel	Rob Malewicki	Tom and Susan Neuenschwander
Matt & Connie Dewitt	Robert and Sandra Schuh	TPC HR, LLC
Matt Hilton	Robert Popian	Trish and Jeff Adee
Matt Houfe	Robert Stahurski	Trish Arreazola
Matt Kleinschmidt	Robert Urban	United Methodist Womens Unit-
Matthew and Konya Schuh	Robin Riggs	Cargill United Methodist Church
Matthew Heckmann	Rock Prairie Presbyterian Church	United Steel Workers Local 1533
Matthew Krueger	Rock Road Companies, Inc.	Upal Sengupta
Matthew Palmer	Rowland and Audrey McClellan	Val and Joe Eagan
Maureen Ziegler	Roy Hubler	Vernon and Tracy Tronnes
Megan Brost	Russell and Lauri Steeber	Viking Electric Supply, Inc.
Megan Knoflicek	Ruth Ann Potts	Visit Beloit
Mercyhealth	S&J Consulting	Vitech International
Michael Buggs	Sally Bean	Walmart
Michael Carr	Sandi Molski	Warren and Judith Kukla
Michael Long	Sandra Bach	Wegner CPAs
Mick and Jane Gilbertson	Sandra Hendricks	Will and Marti Everts
Mike Colby	Sandy Bennett	William Meiss
Mike Davis	Sara Gehrig	Williams Charity Fund/UAW
Mike Scher	School District of Beloit	International
Miles Meidinger	School District of Beloit Turner	Zonta Club of Janesville
Milly and Dave Babcock	Schwartz & Shea Insurance	

Every effort has been made to ensure the accuracy of this list. If there are names of individuals or companies not represented on this list, we apologize for the inadvertent omission.

IT TAKES COURAGE



eliminating racism
empowering women

ywca

Rock County

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PARTNER AGENCY

Non Discrimination Policy: YWCA Rock County is committed to providing equal opportunity and reasonable accommodations in its services, programs activities, and employment.