YWCA IS ON A MISSION

2016 YWCA Rock County Annual Report
OUR MISSION

YWCA Rock County is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

OUR VISION

Transforming lives and communities through education and action to empower women and dismantle racism.

Address: 1735 South Washington Street, Janesville, WI 53546
Phone: 608-752-5445
Fax: 608-755-4743
24 Hour HELPline 608-752-2583
24 Hour TEXTline 608-371-9288
Website: ywcarockcounty.org

Follow us on:  

Facebook  
Twitter
2016 was an incredible year for YWCA Rock County.
Thanks to the support from our community partners, board, staff, donors and other supporters, we continued to serve our community with innovative programs through effective delivery systems.

We implement five core programs that transform lives:

• Child Care Program
• Immigrant Outreach/Racial Justice Program
• Transitions for Women and the Empowerment Center
• CARE House
• Alternatives to Violence Program

In 2016, we took a moment to begin our Strategic Planning process that will catapult our organization into the next decade by reflecting on our history, accessing our present and shaping our vision for the future. We developed a bold Vision Statement with long-range possibilities.

Speaking of our history, we are also gearing up for our 95th Anniversary as we celebrate being one of the oldest continuously serving non-profit organizations in Rock County.

We are eager to continue to shape our community’s future through the many lives we touch and change.

Thank you for joining us on this incredible journey! Onward and Upward~

Elaine Schultz
President

Angela Moore
Executive Director

2016 BOARD OF DIRECTORS*

President, Elaine Schultz • Blackhawk Technical College
Vice President, Elle Siegert • BMO Harris Financial Advisors
Secretary, Lori Sperry • Johnson Bank
Treasurer, Gerri Downing • Blackhawk Technical College

Kim Latta – Blackhawk Bank
Kari Gates – Grainger
Susan Mullen, Hagen CPA, Retired
Caryn Oleston, Mercyhealth
Karen Reese, Mercyhealth

Kari Reinicke, Milton & Edgerton Vision Centers
Laura Watson, Community Volunteer
Deetra Sallis, School District of Beloit
Tina Pudlas, Modern Woodmen of America
Sandi Molski, Flooring and More
Tamra Lyne, A Beautiful You
Judy McRoberts, Prent
Robin Riggs, Retired
Tara Dunn, Beloit Housing Authority
Crystal Phillips, Phillips Law Firm
Amy Carey, Mercyhealth
Carri Kulinski, School District of Janesville

*some terms expired in 2016, some joined.
IMMIGRANT OUTREACH & RACIAL JUSTICE PROGRAM

Assisting local immigrants to overcome language and cultural barriers and serving as a safety net for victims of crime with a primary focus on domestic violence victims. The Racial Justice Program

- 450 Clients
- 57 Domestic Violence Cases
- 103 Immigration/Naturalization
- 337 Clients Receiving Assistance with Language Barriers
- 397 Volunteer Hours
- 125 Basic Needs Assistance (Food/Shelter/Clothing)

The program provided an array of services to the Latino immigrant community, with its primary focus on meeting the needs of immigrant victims of domestic violence, through case management, outreach, advocacy and legal support in the justice system.

- 86% unique individuals received information & referrals to/or community resources, domestic violence safety services, health care clinics, advocacy groups for worker’s & consumers’ rights, & civil rights, child care, legal resources, racial justice events, English and Spanish as a second language.

- 82% unique individuals with limited English proficiency were provided assistance with translation of documents (birth certificates, marriage certificates, completion of paperwork for double citizenship, pro-se documents, letter of authorization, parental consent letters for travel completion of the different immigration applications etc. and interpretation of legal documents, (court related, legal papers for insurance, travel affidavits, debt collectors, utility bills etc.)

- Domestic Violence Recovery Program provided services to 57 women of which 32% applied for immigration relief, 16 were successful in the process of a U-Visa/VAWA Visa.

- 25% of the program’s participants were successful with completion in the Immigration Process (Green Card renewals, Citizenship studies, Citizenship, Deferred Action Applicants)

- 8% became Naturalized Citizens

- 19% individuals were provided legal advocacy for family related issues, domestic violence, court preparation, order of protection for domestic violence, stalking, immigration related issues.

- 5% of program participants were enrolled in English as a Second Language, 24% attended classes more than 5% (5hrs) per month.

AVERAGE COST PER CLIENT: $125
RACIAL JUSTICE

Eliminating Racism is a part of the mission of the YWCA. In keeping with the mission, some of our highlights and accomplishments in 2016:

• The YWCA Martin Luther King Jr. award was presented to community activist, Ruth Kolpack

• YWCA Rock County and S & J Consultants nominated Community Action for the Forward Janesville Diversity Award. Community Action received the award at the Awards Luncheon

• Three staff participated in the “Unlearning Racism” workshop presented by YWCA Southeast Wisconsin. The workshop was delivered over a period of three months.

• This is the third year of our diversity awareness reading program, “You, Me and Our Colorful Community”. Local community members and high school volunteers from the SIS program in the School District of Janesville were successfully recruited to read at YWCA Care sites as well as our P4J program.

• We took the lead for the March Courageous Conversations to focus on issues of Black Girls: “Read our Lips, Hear our Truths”. Seventy people were in attendance where girls shared their stories through song, poetry and other meaningful dialogue.

• Stand Against Racism expanded to include sites in downtown Janesville and Beloit as well as the YWCA community service building. Proclamations were received from City Councils throughout the County as well as the Rock County Board of Supervisors.

• Our Second Annual Racial Justice Conference was held with 240 participants in attendance. The Dorothy Height Award was presented to the School District of Beloit.

TRANSITIONS FOR WOMEN

Our Women’s Economic Empowerment and Permanent Housing Program providing apartments, skill and job training and domestic violence recovery services to women and children making the transition to an independent life.

125 Households Served
18 women & 54 children Women & Children Served in Permanent Housing
15,483 Number of shelter nights provided
71 New jobs secured by Women
765 Client Hours used in Women’s Center
107 Households Served by Women’s Center

Eighteen families were served at the Jeffris Flats with ten of them graduating and moving on to permanent housing. Families tended to stay in the program a bit longer due to a shortage of rental properties in Janesville. The Empowerment Center served 107 women, helping 71 find jobs. $5,631 was provided in transportation assistance to women earning below the poverty level.

AVERAGE COST PER CLIENT: $662
ALTERNATIVES TO VIOLENCE

Assisting domestic violence victims in crisis, including a 33-bed shelter, food, clothing, personal needs, legal advocacy, case management, child-youth recovery services and more.

- 77 Women in Shelter
- 89 Children in Shelter
- 100 Community Clients
- 79 Temporary Restraining Orders Obtained
- 489 Calls were Answered to the 24 hotline and text line
- 57 Clients receiving Legal Advocacy Services
- 6,999 Shelter nights were provided

- Eighteen presentations on Domestic Violence were given to community members, reaching over 289 people.
- Volunteers provided 5,665 hours of time dedicated to women and children in the shelter.
- A workshop on domestic violence in the work place, “It’s Everyone’s Business” was held.
- With the help of the community and donors, a new playground was dedicated for the families in shelter.
- We provided strong involvement in Rock County’s Anti-Human Trafficking Task Force, along with other committees.

AVERAGE COST PER CLIENT: $533

CARE HOUSE

Providing a child-centered approach to the investigation, treatment and prevention of child abuse.

- 174 Children Interviewed, ages 2-17
- 123 Allegations of Sexual Abuse
- 32 Allegations of Physical Abuse
- 19 Allegations of Neglect/other
- 25 SANE (Sexual Assault Nurse Examiner) cases attended by CARE House staff

- CARE House Circles monthly support groups for teens, tweens, and children who have experienced abuse began in January. A group is also offered to non-offending caregivers.
- Over 500 people were reached at 34 community presentations including tours, school programs at Parker and Rock County Charter School and leading a breakout session at the annual WCASA Paths to Healing Conference in Madison.
- On-call advocacy and support at pediatric SANE exams for both Mercy Hospital and Beloit Memorial Hospital, were provided. We provide 24/7 coverage and support.
- Orientation sessions and guided tours were offered to new service providers and partner agencies.

AVERAGE COST PER CLIENT: $433
CHILD CARE PROGRAM HIGHLIGHTS FOR 2016

- 22 P4J Enrollment (morning session)
- 8 P4J Enrollment (afternoon session)
- 548 Wraparound Care/Dropin Care
- 734 Before/After School
- 12,221 Before/After School – Student Hours
- 33 Nonschool Days/Summer Day Camp
- 132 Nonschool Days/Summer Day Camp
- 17 Volunteer support

- Young Star money was used to purchase multicultural books and create diversity kits for the You, Me & Our Colorful Community.
- Nineteen staff completed an 8 week health and wellness course through UW-Extension
- Eighteen staff attended the statewide School Age Conference
- We provided 24 Non School Days for parents
- The Child Care Program celebrated its 30th anniversary with an event at Rotary Gardens with approximately 70 individuals in attendance including 2 previous YWCA Directors.
- The Janesville Police Department collected books through Invest in Kids, a crime prevention organization, and donated them to the YWCA. Chief Moore and 5 additional officers came and presented the books to kiddoes and read to them. An article was featured in the Janesville Gazette.
- You, Me & Our Colorful Community was presented 3 times throughout the year to kiddoes.
- Seven hundred fifty seven students were served in the child care program.
- We collected gifts for families in need in December, helping 29 individuals with holiday wish list items. Other service learning projects included collecting food for ECHO, collecting items for the Humane Society, adopting an elderly individual at a nursing home and collecting items for military personnel.
- We served 60 students in our summer program.

AVERAGE COST PER CLIENT: $920
**ADMINISTRATION**

- The organization has strong financial ratios with government dependency of 26.8%, 35.5% percent of funding from program service fees and the rest (37.7%) from fundraising events, foundations and contributions.

- The outcome of the 2016 financial audit was a clean audit report.

- Raised $89,219 to improve security (cameras and access systems) at our 3 locations: Community Service Building, Jeffries Flats and the CARE House.

- The work on the Strategic Planning process began. An innovative consultant was selected to lead our process to take the YWCA Rock County to the next decade. Outstanding community leaders were recruited to serve on the Planning Committee and feedback surveys were distributed to hundreds of individuals to obtain external and internal feedback.

- Increased our social media presence by adding the Constant Contact program to send eNewsletters and eBlasts to 3,500 constituents, adding over 200 new Facebook fans, 400 Linkedin connections, and 100 new Twitter followers.

**Sources Of Revenue Support**

- Government grants: $549,297
- United Way: $122,650
- Contributions*: $265,792
- Program Revenue: $728,950
- Special Events & Product Sales: $296,577
- Investment return: $14,454
- Rental revenue: $74,238
- **TOTAL**: $2,051,958

**How We Use Our Resources**

- CARE House: $75,256
- Alternatives Program: $402,211
- Childcare Program: $674,946
- ESG Fiscal Agent Funds: $255,104
- Transitions for Women: $128,705
- Racial Justice Initiative: $56,095
- Jeffris Flats: $73,237
- Management and General: $276,307
- Fundraising: $17,7611
- **TOTAL**: $2,119,472
YWCA ROCK COUNTY COMMITTEES

The following committees are comprised of board, community and staff members to provide expertise and leadership to support the mission and goals of the YWCA Rock County:

- Governance
- Legacy
- Facilities Maintenance
- Investment
- Finance
- Human Resources
- Racial Justice
- Development
- Assessment
- Executive
- Advocacy

DOMESTIC VIOLENCE IN THE WORKPLACE WORKSHOP

The first Domestic Violence in the Workplace Workshop, “It’s Everyone’s Business” was offered on September 16, 2016 at the Rock County Job Center. The half day workshop offered supervisors and employees valuable information with regard to domestic violence in the workplace.

YWCA CHILD CARE PROGRAM CELEBRATES 30TH ANNIVERSARY

On September 21, 2016, the YWCA Rock County Child Care Program celebrated its 30th Anniversary at the Rotary Gardens Center in Janesville. For 30 years the Child Care Program has provided quality Before and After School Care; P4J (Pre-school for Janesville) sessions for four year olds enrolled in the Janesville School District, and a pre-school program for children ages 3 to 5 who may or may not be enrolled in P4J classes. The Summer Discovery Day Camp is offered to children ages 6 to 12. All YWCA Rock County Child Care staff meet state requirements for certified child care providers.

BEHIND THE SHELTER PLAYGROUND PROJECT

Fundraising for the new playground structure where the moms and children escaping domestic violence can bond and play with each other began in August of 2015. Enough funds were raised, and with in-kind donations, the playground structure was installed. On September 28, 2016, the ribbon cutting took place and all donors were honored.
Racial Justice Conference

The second annual YWCA Rock County Racial Justice Conference “Building Bridges to a Culture of Inclusion” was held on Thursday, November 10, 2016 at the Holiday Inn Express/Janesville Conference Center with over 240 in attendance from around the region. YWCA Rock County awarded the School District of Beloit the Dorothy Height Racial Justice Award for Diversity in the Workplace. The prestigious award is named after civil rights and women’s rights activist, Dorothy Height, who was also a YWCA staff member for a number of years.

2016 Fundraising & Awareness Events

Each year, the YWCA Rock County holds events to help support each of the programs, both as fundraisers and awareness events. Here are some of them...

Family Fun Night – supports our Child Care Program.

Stand Against Racism – is an awareness event of racism with a pledge to eliminate racism in our community.

41st Annual Women of Distinction Awards – supports our Alternatives to Violence and Transitions for Women programs, including our Give a Gal a Lift program that supplies gas only cards to women seeking transportation assistance.

9th Annual Care House Golf Open – supports our CARE House, a child advocacy center for abused and neglected children.

10th Annual Walk a Mile in Her Shoes – supports our Alternatives to Violence and Transitions for Women programs and is our largest fundraiser of the year.

Candlelight Vigil for Domestic Abuse Victims – an awareness event, held in collaboration with the Hedberg Library, remembering those who suffer from domestic abuse in silence.

Dudes for Diapers – a diverse group of individuals, including men, committed to ending domestic violence through the provision of diapers for mothers living in the YWCA Rock County shelter.

Second Annual Racial Justice Conference – supports our Racial Justice program.

sNOw Ball – our end of the year appeal to support all five programs by “not” attending an event.
WE THANK OUR GENEROUS DONORS AND SPONSORS FOR YOUR SUPPORT.

Below is a partial list of those at $100 and above. Due to the large number of donors, not all donors names can be included in this report.

Carol Alt  
American Association of University Women  
Sharon Anderson  
Joe Arreola  
Deidra Atkinson Atkinson  
Millie Babcock  
Holly Backhaus  
Baker Tilly  
Rick Bastian  
Ryan & Kristy Bata  
Beth Bellante  
Beloit College  
Beloit Convention & Visitors Bureau  
Beloit Health Systems  
Beloit Regional Hospice  
Jill Benson  
Trevor Berg  
Scott Besaw  
Blackhawk Bank  
Blackhawk Community Credit Union  
Jane Blain-Gilbertson  
Sarah Blaser  
BMO Harris Bank  
Katherine Bolton  
John Bottorff  
Briggs Realty Group, Inc.  
Vicki Brown  
Jeanine Brown  
Steve Burdick  
Ruth Burns  
Kathy Bush  
Mark Bush  
Marlene Bysted  
Barbara Callahan  
Pat Cameron  
Kelli Cameron  
Paul Campbell  
Santo and Jeanne Carfora  
Theresa Carroll  
Jan Carwardine  
Chambers and Owen, Inc.  
Penny Ciebell  
Phil Ciebell  
City of Beloit  
City of Evansville  
City of Janesville  
Michael Coogan  
Sharon Coogan  
Ben Coopman  
Bruce Corner  
County Materials  
County of Rock  
Timothy F. Cullen  
Robert Dailey  
Jennifer DeCarlo  
Derek Hilt  
Diversity Action Team of Rock County  
Dollar General  
Dona Dutcher  
Val and Joe Eagan  
First Community Bank of Milton  
First National Bank and Trust  
Deb Fisher  
Kimberly Flanders  
Rachel Flood Elyafi  
Scott Frank  
Kari Gates  
Greater Beloit Chamber of Commerce  
Girls Night Out  
Carol Goelzer  
Grainger, Inc.  
Delores Grover  
Jessica Gutzman  
Kathy Hagen  
Nancy Hansen-Bennett  
Kerri Harold  
Tammy Hartley  
John Haye  
Gwen Hazekamp  
Jan Hedges  
Cheri Hefty  
Ann Heiden  
Allan and Karen Helgestad  
Kimberlee & Hendricks  
Joanne Hodge  
Deanna Hof  
Reggie/Phil Hosier  
Sarah Hotchkiss  
HUFCOR, Inc.  
IBEW Local Union 890  
Julie Janiak-Fenton  
Jean Jensen  
Thadavilil  
Jithendranathan  
Johnson Bank  
Connor Jones  
Richard Jones  
Renee Kellogg  
Bill Kennedy  
Jeffrey Kersten  
KIwanis Club of Janesville  
Matt Kleinschmidt  
Ron Kobs  
Kristin Koeffer  
Matthew Krueger  
Karla Krueger  
Warren & Judith Kukla  
Andrea Kunzt  
Thomas Lasse  
Scott Libson  
Jonathan Linder  
Judith Loizzo  
Greg Long  
John Ludwig  
Michael Lunceford  
Gayle Lunder  
Jim Lyke  
Tamra Lyne  
Patricia Lyons  
Madelyn Co., Inc.  
Janalene Mains  
Jane Maldonis  
Matt Malvitz  
Jude & Michelle Maurer  
Delores Mauritz  
Paul McBride  
Jean McCartney  
Rowland McClellan  
Dayle Mcgarvie  
Kim McKay  
Dave McKay  
Keesha Merath  
Macy Health System  
William Miess  
Milton Vision Center  
Katina Mink  
Sandra Molis  
Angela Moore  
Charles Mowbray  
Julie Mowry  
Mollie Myers  
Marci Myers  
Marcia Neleson  
Ashley Nelson  
Joe Nemeth  
Diane Nyhammer  
Rodney Oksuita  
Megan O’Leary  
Caryn Oleston  
James R. Otterstein  
Camilla Owen  
John K. Owen  
A. Paul Owen, Jr.  
Bob and Linda Paull  
Andrew Paull  
Kevin Peternel  
John Petry  
Crystal Phillips  
Sue Potisk  
Ruth Ann Potts  
Julie Punzel  
Linda Quinn  
Patricia Ranft  
Karen Reese  
Linda Reinhardt  
Dr. Alan & Kari Reinicke  
Jennifer Revels  
Francisca Reyna  
Rhyne  
Sheri Rice  
John Richardson  
Robin Riggs  
David Riedy  
Tim Roberts  
Rock Road Companies, Inc.  
Janis Roethe  
Travis Ross  
Nigella Ryan  
Oakleigh Ryan  
Matthew & Molly Ryan  
S & J Consulting, LLC  
Leila Salic  
Carol Sauer  
Mary Kay Schiefelbein  
School District of Beloit WI  
School District of Janesville  
Laura Schreiber  
Eric Schroeder  
Sandra Schuh  
Robert and Sandra Schuh  
Elaine Schultz  
Patty Schumacher  
Frank Scott  
Robbi Seales  
Steve Servantes  
Diana Shadel  
Joseph Shoemaker  
Esther Silha  
Tim Silha  
Dennis Simmons  
Sue Simmons  
Sneakers Bar & Grill  
Leo Sokolik  
Nancy Spenske  
St Mary’s Hospital  
Nancy Stabb  
Rogger Stagg  
Russell and Lauri Steeber  
Gayle Stettler  
Kendra Story  
Sherry Stumpf  
Summit Credit Union  
Kerry Swanson  
Elle Swart  
Maria Tavers  
ThePersonal Gardner  
Dena Thiele  
Stephen Thompson  
Susan Thompson  
Tara Tindler  
Vernon and Tracy Tronnes  
Robert Tucker  
UAW Region 4  
Jerry Urbik  
Steve and Randi Vicenzi  
Visit Beloit  
Vitech International  
Michael Vohs  
Carol Ward  
Scott Wedige  
Lindsey Whitehead  
Whiton House LLC  
Dennis Williams  
Pastor Jeff Williams  
Williams Charity Fund/UAW International  
Kelly Willoughby  
Jan Witt  
John & Becky Wong  
Jay and Leeanna Wood  
Jennifer Wood

Every effort has been made to ensure the accuracy of this list. If there are names of individuals or companies not represented on this list, we apologize for the inadvertent omission.
Non Discrimination Policy: YWCA Rock County is committed to providing equal opportunity and reasonable accommodations in its services, programs activities, and employment.