



## **2023 Dorothy Height Diversity in the Workplace Award**

### **Diversity in the Workplace Award**

YWCA of Rock County is excited to announce the nomination window for the Dorothy Height Diversity in the Workplace award will remain open from Monday, August 28, 2023 – Friday, October 6, 2023. This award recognizes a business or organization within Rock County that has established and maintained racial diversity in a healthy workplace where employees are thriving. The business or organization must also exhibit a sustained commitment to retention and inclusion of diverse perspectives in the workplace.

### **Award Purpose**

The purpose of this award is to honor a business or organization for its support of diversity and inclusion in its workplace. Leading by example, nominees are transforming our diverse community into a truly inclusive environment where employees are valued for their talent and are able to reach their full potential.

### **Criteria**

The business or organization must show a commitment to cultural diversity as a high priority by establishing practices and policies that demonstrate an understanding of and respect for a culturally diverse work environment. An explanation of how the business or organization demonstrates a sustained commitment to racial justice is needed. Provide examples of policies, practices and commitment to its employees. Explain the impact of these intentional and sustained practices.

### **Who is a Candidate?**

The YWCA Rock County is seeking nominations for an outstanding business or organization that embraces and promotes diversity in the workforce. YWCA Rock County desires to advance the power and the strength of cultural diversity through addressing specific needs of underrepresented and historically marginalized employees within the workforce. Nominees must be located in Rock County.

### **Application Submission Information**

Nominations may be submitted, using the form below as a cover letter, to the address provided below or sent as an attachment via email to Amiee Leavy at [aleavy@ywcarockco.com](mailto:aleavy@ywcarockco.com) by Friday, October 6, 2023.

Dorothy Height Award Selection Committee  
c/o: Amiee Leavy  
1735 S. Washington Street  
Janesville, WI 53546



**2023 Dorothy Height Diversity in the Workplace Award Nomination Form**

Nominee’s Name and Title	
Organization / Business	
Email	
Phone	
Nominator’s Name and Title	
Organization / Business	
Email	
Phone	

Nominees must demonstrate a commitment to racial and cultural diversity in their workplace. Please let the selection committee know how you became aware of this organization’s/business’s commitment to racial justice? Please also address the following:

- Cultural diversity achievements of the organization/business
- Demonstration of sustained commitment to racial justice
- Impact of diversity commitments in the community

**Dorothy Height Award Recipients**

- 2015: Community Action Inc.
- 2016: School District of Beloit
- 2017: Blackhawk Bank
- 2018: Agrace Hospice & Palliative Care
- 2019: Beloit Health Systems
- 2020: SHINE Technologies
- 2021: No Awardee
- 2022: HealthNet of Rock County, Inc.