YWCA Rock County Dorothy Height Diversity in the Workplace Award 2020

This award acknowledges a business within Rock County that demonstrates and recognizes the strengths of racial diversity. The business must also exhibit a sustained commitment to cultural diversity inclusion and retention in the workplace.

Nominated businesses should lead by example by working to transform our community into a truly inclusive environment where employees are valued for their talent and are able to reach their full potential.

Who is a Candidate?

The YWCA Rock County’s Racial Justice Committee is seeking nominations for an outstanding business that embraces and promotes diversity in the workforce. YWCA Rock County desires to advance the power and the strength of cultural diversity through addressing specific needs of underrepresented employees.

Criteria

The business must be located in Rock County and must show a commitment to cultural diversity. Cultural diversity must be a high priority, which can be shown through practices and policies that demonstrate an understanding and respect for a culturally diverse work environment.

Application Submission Information

Please provide a detailed explanation of how the business demonstrates a sustained commitment to racial justice. Your submission should include examples of policies, practices and commitment to its employees.

Nominations must also include:

- The name of the business or organization you are nominating
- Information (email and phone) for a contact at the nominated business
- A summary of how the business has met the award criteria, providing specific examples
- The impact of the business’ work
- How you, as the nominator, are aware of this business and its efforts

Nominations may be submitted online at ywcarockcounty.org, sent as an email attachment to aleavy@ywcarockco.com, or mailed to YWCA Rock County, Racial Justice Conference Committee, 1735 S. Washington, Janesville, WI 53546.

Nomination Forms for 2020 are Due October 2.
Dorothy Height Diversity in the Workplace Award Nomination Form

Tell us about the business you are nominating:

<table>
<thead>
<tr>
<th>Nominated Business/Organization</th>
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<tbody>
<tr>
<td>Organization Contact Name</td>
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<tr>
<td>Contact’s Phone</td>
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<tr>
<td>Contact’s Email</td>
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</tbody>
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Now tell us a bit about yourself, the nominator:

<table>
<thead>
<tr>
<th>Your Name</th>
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<tbody>
<tr>
<td>Employer and Title</td>
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<tr>
<td>Phone</td>
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<td>Email</td>
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Please submit this form, as well as a cover letter addressing the following question and criteria. Providing specific examples will help the nomination committee select the next Dorothy Height Diversity in the Workplace Award recipient.

How does the nominated business or organization demonstrate a commitment to cultural diversity in the workplace? Please address the following criteria:

1. Cultural diversity achievements
2. Demonstration of sustained commitment to racial justice
3. Impact of its cultural diversity commitment to community
4. How did you, as the nominator, become aware of this business's commitment to racial justice?

Previous Dorothy Height Award Recipients

2015: Community Action Inc.
2016: School District of Beloit
2017: Blackhawk Bank
2018: Agrace Hospice & Palliative Care
2019: Beloit Area Community Health Center