



Dorothy Height Diversity in the Workplace Award 2019

Diversity in the Workplace Award

The YWCA of Rock County is proud to announce the fourth annual Dorothy Height Award. This award recognizes a business within Rock County that has demonstrated recognition of the strengths provided by racial diversity. The business must also exhibit a sustained commitment in the pursuit of cultural diversity, inclusion and retention in the workplace.

Award Purpose

The purpose of this award is to honor a business for its support of diversity and inclusion in its workplace. Leading by example, this business is transforming our diverse community into a truly inclusive environment where employees are valued for their talent and are able to reach their full potential.

Criteria

The business must show a commitment to cultural diversity as a high priority by establishing practices and policies that demonstrates an understanding and respect for a culturally diverse work environment. An explanation of how the business demonstrates a sustained commitment to racial justice is needed. Provide examples of policies, practices and commitment to its employees. What kind of impact has it had?

Who is a Candidate?

The YWCA Rock County's Racial Justice Committee is seeking nominations for an outstanding business that embraces and promotes diversity in the workforce. YWCA Rock County desires to advance the power and the strength of cultural diversity through addressing specific needs of underrepresented employees within their workforce. Nominees must be located in Rock County.

Application Submission Information

Nominations may be submitted through the form below, in a cover letter to YWCA Rock County, Racial Justice Conference Committee, 1735 S. Washington, Janesville, WI 53546 or sent as an attachment via email to vbrown@ywcarockco.com by September 27, 2019. The cover letter must include the following information:

- Nominee's name, title, organization, and contact information (email & phone)
- A summary of how the business has demonstrated the specifics associated with the award's criteria, the impact of its work, and how you (as the Nominator) are aware of this business and its efforts.



Dorothy Height
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Nomination Form

Nominee's Full Name:	
Title:	
Organization/Business:	
E-mail address:	
Telephone/fax:	
Nominator's Name and Title:	
Organization/Business:	
E-mail address:	
Telephone/fax:	

Your nominee demonstrates a **commitment to cultural diversity** in its workplace.

Please address the following criteria:

1. Cultural Diversity achievements
2. Demonstration of sustained commitment to racial justice
3. Impact of its cultural diversity commitment to community
4. How did you, as the nominator, become aware of this business's commitment to racial justice?

Dorothy Height Award Recipients
2015: Community Action Inc.
2016: School District of Beloit
2017: Blackhawk Bank
2018: Agrace Hospice & Palliative Care