

Racial Justice Conference Afternoon Breakout Session

2:00 pm– 3:00 pm



Salon A

Chris Crass

Taking Courageous Action for Racial Justice



Salon B

Dr. Angelique Harris *Microaggressions and Marginalized Communities: Promoting Social Justice and Change*

Dr. Angelique Harris is an Associate Professor of Sociology in the Department of Social and Cultural Sciences at Marquette University. Her research examines discrimination and social problems and issues within marginalized communities, primarily focusing on the experiences of women, people of color, and LGBTQ+ communities.



Salon C

Tawnya Ganfield *Assessing Cultural Competence*

Tawnya Ganfield coaches and trains for multiple organizations on increasing cultural intelligence to broaden diversity and inclusion. She is especially interested in assisting D&I leaders to continue their journey towards cultural competence.

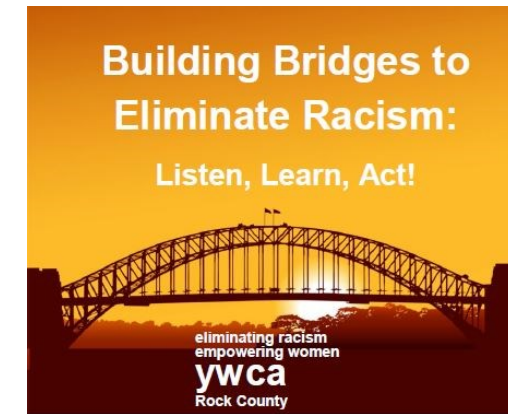
Our Mission

eliminating racism
empowering women
ywca
Rock County

YWCA Rock County is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

1735 S. Washington Street, Janesville, WI 53546
608-752-5445 www.ywcarockcounty.org

YWCA
IS ON A
MISSION



YWCA Rock County
4th Annual

Racial Justice Conference 2018

Thursday, November 8, 2018

Holiday Inn Express/ Janesville Conference Center

Racial Justice Conference Agenda

- 8:00 amLobby Registration & Continental Breakfast
- 8:30 am.....**Main Conference Room** Welcome: Angela Moore, Executive Director YWCA Rock County
Main Conference Room Dorothy Height Diversity in the Workplace Award
- 9:00 am.....**Main Conference Room** Keynote: Dr. Gloria Ladson-Billings *“Are We STILL Talking About Race? Moving Past Conversation and On To Action!”*
- 10:15 am **Break**
- 10:30 am **Morning Breakout Session**
Salon A: Dr. Gloria Lason-Billings: *“Diving Deeper into Are We STILL Talking About Race? Moving past conversation and on to action!”*
Salon B: Jeanine Woyner (Blackhawk Bank, 2017 Dorothy Height Award Winner) *“How to Build a Diversity and Inclusion Program in Your Organization”*
Salon C: Judge David D. Raasch *“The Sacredness of Different”*
- 11:30 am.....**Lunch** (Buffet: Soup, Sandwich, and Wraps)
- 12:15 pm**Main Conference Room** Keynote: Chris Crass *“Eliminating Racism and Building Bridges”*
- 1:45 pm**Break**
- 2:00 pm**Afternoon Breakout Session**
Salon A: Chris Crass: *“Taking Courageous Action for Racial Justice”*
Salon B: Dr. Angelique Harris: *“Microaggressions and Marginalized Communities: Promoting Social Justice and Change”*
Salon C: Tawnya Ganfield *“Assessing Cultural Competence”*
- 3:00 pm**Break**
- 3:15 pm**Main Conference Room** Wrap-Up
- 4:00 pm**Sip and Connect**

Keynote Speakers



Morning Keynote Speaker

9:00 am –10:15 am: Main Conference Room

Dr. Gloria Ladson-Billings: *Are We STILL Talking About Race? Moving past conversation and on to action!*

Dr. Gloria J. Ladson-Billings is an American pedagogical theorist and teacher educator on the faculty of the University of Wisconsin–Madison School of Education and researcher at the Wisconsin Center for Education Research. She is currently Assistant Vice Chancellor of Academic Affairs. Ladson-Billings is known for her work in the fields of culturally relevant pedagogy and critical race

theory. Ladson-Billings work *The Dreamkeepers: Successful Teachers of African-American Children* is a significant text in the field of education.

Ladson-Billings served as president of the American Educational Research Association (AERA) in 2005-2006. During the 2005 AERA annual meeting in San Francisco, Ladson-Billings delivered her presidential address, "From the Achievement Gap to the Education Debt: Understanding Achievement in U.S. Schools", in which she outlined what she called the "education debt", highlighting the combination of historical, moral, socio-political, and economic factors that have disproportionately affected African-American, Latino, Asian, and other non-white students.



Afternoon Keynote Speaker

12:15 pm –1:45 pm: Main Conference Room

Chris Crass: *Eliminating Racism and Building Bridges*

Chris Crass is a powerful speaker on the themes of coming together for racial justice, why anti-racism is vital for white people, lessons from past justice movements, and how a vision of collective liberation can move us into effective action. He knows that more and more people, especially on campuses, know about white privilege and the injustices in our society, yet few know what to do about it. His passion is working with students, faculty and staff to connect to their deepest values, overcome divisions, and act with love and courage for racial justice.

Chris is the author of two books. His latest, *Towards the "Other America:" Anti-Racist Resources for White People Taking Action for Black Lives Matter*, is a call to action to end white silence and a manual on how to do it. His other book, *Towards Collective Liberation: Anti-Racist Organizing, Feminist Praxis, and Movement Building Strategy*, draws from his over 25 years as an organizer and educator and offers a firsthand look at the challenges and opportunities of anti-racist work in white communities, feminist work with men, and bringing women of color feminism into the heart of social justice.

Racial Justice Conference Morning Breakout Session

10:30 am– 11:30 am



Salon A

Dr. Gloria Ladson-Billings

Diving Deeper into Are We STILL Talking About Race? Moving past conversation and on to action!



Salon B

Jeanine Woyner, Blackhawk Bank: 2017 Dorothy Height Diversity in the Workplace Award Recipient) *How to Build a Diversity and Inclusion Program in Your Organization*

Jeanine Woyner has over 20 years of experience in employee relations, labor law compliance, organizational development, and strategic development. Jeanine has been at the forefront of Human Resource initiatives that have promoted organizational growth and has a proven success rate of decreasing turnover, while improving the overall employee recruitment process.



Salon C

Judge David D. Raasch *The Sacredness of Different*

Judge David D. Raasch was the Chief Judge of the Mohican Nation Tribal Court (1995-2005) and served an additional 3 years as an Associate Judge. He is the Vice President of the Board of Directors for the Tribal Law and Policy Institute in West Hollywood, CA, and Chairman of the Board of Directors for Wisconsin Judicare. He also is a past president of the Wisconsin Tribal Judges' Association.