OUR MISSION

YWCA Rock County is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

OUR VISION

Transforming lives and communities through education and action to empower women and dismantle racism.
2017 was a wonderful year for the YWCA Rock County.
Thanks to the support from our community partners, board, staff, donors, and other supporters, we continued to serve our community with critical programs.

Our five core programs that transform lives:

• Child Care Program
• Immigrant Outreach/Racial Justice Program
• Transitions for Women and the Empowerment Center
• CARE House
• Alternatives to Violence

In 2017, we celebrated our 95th Anniversary by exploring and sharing our history as one of the oldest continuously serving non-profit organizations in Rock County. We spent the year in celebration and reflection of our history, as well as assessing our present and planning our vision for the future through our strategic planning process.

We are committed to providing these quality programs and services. Thank you for supporting us on this incredible journey!

Elle Swart
Board Chair

Angela Moore
Executive Director

2017 BOARD OF DIRECTORS*

**President**, Elle Swart
**Vice President**, Tamra Lyne
**Secretary**, Kim Lantta
**Treasurer**, Gerri Downing
Crystal Phillips
Kari Reinicke
Kristi Law
Kayla Murphy
Amy Loasching
Tina Pudlas
Laura Watson
Tara Dunn
Deetra Sallis
Elaine Schultz
Sandi Molski
Tana Iacoangeli
Angela Moore, Ex-Officio

*some terms expired in 2017, some joined.*
IMMIGRANT OUTREACH PROGRAM

Assisting local immigrants with language and cultural barriers, and serving as a safety net for victims of crime with a primary focus on domestic violence victims.

- 438 Clients
- 78 Domestic Violence Cases
- 110 Immigration/Naturalization
- 377 Clients Receiving Assistance with Language Barriers
- 130 Volunteer Hours

The program provided an array of services to the Latino immigrant community, with its primary focus on meeting the needs of immigrant victims of domestic violence, through case management, outreach, advocacy and legal support in the justice system.

- Individuals received information & referrals to/for community resources, domestic violence safety services, health care clinics, advocacy groups for workers’ & consumers’ rights, & civil rights, child care, legal resources, racial justice events, English and Spanish as a second language.

- 86% unique individuals with limited English proficiency were provided assistance with translation of documents (birth certificates, marriage certificates, completion of paperwork for double citizenship, pro-se documents, letter of authorization, parental consent letters for travel completion of the different immigration applications etc. and interpretation of legal documents, (court related, legal papers for insurance, travel affidavits, debt collectors, utility bills, etc.)

- Domestic Violence Recovery Program provided services to 78 women

- 17.5% individuals were provided legal advocacy for family related issues, domestic violence, court preparation, order of protection for domestic violence, stalking, immigration related issues.

AVERAGE COST PER CLIENT: $143

RACIAL JUSTICE PROGRAM

Eliminating Racism is a part of the mission of the YWCA, The Racial Justice Program is one of the core values of the YWCA, and we strive to live that out externally, in our social and community services, and internally in our operations. The Racial Justice Program is one of the core values of the YWCA and there were many accomplishments in 2017:

- At the annual Martin Luther King, Jr. Commemoration, the YWCA Rock County Racial Justice Award was presented to Billy Bob Graham, Native American drummer, activist, and educator, and Dr. Karen Schulte, Janesville School District Superintendent.
• YWCA Executive Director, Angela Moore joined Janesville Police Department’s African American Liaison Advisory Committee.

• The City of Janesville proclaimed February as Black History Month, and asked our YWCA Executive Director to accept this first time proclamation on behalf of the community.

• Bethel A.M.E. Church in Beloit hosted They Contributed Awards Program and honored YWCA Executive Director, Angela Moore, with the Challenging Racism Award.

• You, Me, and Our Colorful Community, a diversity awareness reading program, was shared year-round in our Child Care Program. Local community members and high school volunteers, including the Sisters Inspiring Sisters (SIS) program in the School District of Janesville were successfully recruited to read at YWCA Before and After School Sites as well as YWCA P4J Program.

• The YWCA, Janesville Police Department, and Blackhawk Technical College hosted a seminar on Bias Free Policing and Implicit Bias.

• Stand Against Racism programs had three generations of speakers at sites in both downtown Janesville and Beloit. In addition, all thirteen child care sites held Stand Against Racism activities. Proclamations were received from all the cities and villages in the county, as well as the Rock County Board of Supervisors, declaring April 27 as Stand Against Racism Day.

• The third annual Racial Justice Conference was held with 243 attendees. The Dorothy Height Award was presented to Blackhawk Bank.

• The YWCA partnered with the Diversity Action Team and Community Action to sponsor and organize monthly Courageous Conversations throughout the year.

• Kids Forward and YWCA Rock County began partnering together for the Race to Equity – Rock County project.

**CHILD CARE**

*The YWCA Child Care Program recognizes the benefits of quality care that keeps kids safe, engaged, and enriched. Programs include Pre-K and P4J at the YWCA, Before and After School Care at eleven Janesville schools and two Milton schools, Non-School Days, and Summer Discovery Day Camp.*

- 32 children served in Preschool/P4J
- 650 children served before & after school in 12 elementary schools
- 175 participated in non-school days and day camp
- 119 Children qualified for scholarships/reduced rates (18% of students in our program)
- 549 families served in child care program

• 410 students participated in the You, Me and a Colorful Community program, which introduces students to diversity, culture, racism, and racial solutions.

• 300 students participated in Stand Against Racism activities.
• Summer Day Camp students participated in a service learning activity by preparing and offering a free lunch to law enforcement personnel. Seven officers attended the event.

• In December, 144 students participated in a service learning project that assisted 44 individuals with Giving Trees.

**AVERAGE COST PER CLIENT: $1,061**

**TRANSITIONS FOR WOMEN**

*Our Women’s Economic Empowerment and Permanent Housing Program providing apartments, skill and job training, and domestic violence recovery services to women and children making the transition to an independent life.*

- 151 Households Served
- 17 women & 55 children served in Transitional Housing and Domestic Violence Recovery
- 14,696 Number of shelter nights provided
- 100 New jobs secured by Women
- 1,336 Client hours used in Empowerment Center
- 134 Households served by Empowerment Center

• Participation increased in the Economic Empowerment Center by 175% and assisted women in obtaining 100 jobs in the community.

• 17 families were served at the Jeffris Flats with five of them graduating and moving on to permanent housing.

• $9,360 was provided in transportation assistance to women earning below the poverty line.

**AVERAGE COST PER CLIENT: $582**

**ALTERNATIVES TO VIOLENCE**

*Assisting domestic violence victims in crisis, including a 24-hour phone line and text line, a 33-bed shelter, food, clothing, personal needs, legal advocacy, case management, safety planning, child-youth recovery services, and more.*

- 77 Women in Shelter
- 96 Children in Shelter
- 88 Community Clients
- 631 Calls were Answered to the 24 hotline and text line
- 91 Legal Advocacy Clients
- 202 Safety Plans Created
- 5,576 Volunteer Hours
- 6,805 Shelter nights were provided
• Of the 91 Legal Advocacy Clients, 6 were assisted with obtaining 10 year restraining orders, and 85 were assisted with obtaining 4 year restraining orders
• There was a 29% increase in numbers of calls and texts to the crisis line.
• 36 families, 41%, moved into stable independent housing upon leaving the shelter
• YWCA and the Janesville Police Department completed training to utilize the Lethality Assessment Program (LAP).
• Two clients obtained legal funds through End Abuse for legal representation in family court, totaling $4,000.

**AVERAGE COST PER CLIENT: $470**

**CARE HOUSE**

*Providing a child-centered approach to the investigation, treatment and prevention of child abuse.*

- 163 Children Interviewed, ages 2-17
- 108 Allegations of Sexual Abuse
- 43 Allegations of Physical Abuse
- 12 Allegations of Neglect/other
- 44 SANE (Sexual Assault Nurse Examiner) cases attended by CARE House staff

• Community Presentations increased by 138%, including tours, presentations to Rock County Charter School, Glitz Cheer, Delta Kappa Gamma, Blackhawk Community College, Janesville School Services Staff

• Conducted three Darkness to Light: Stewards of Children trainings to area daycare providers.

• Referrals to other service providers, such as mental health/counseling, increased by 208%

• Increased pediatric Sexual Assault Nurse Exam (SANE) Advocacy by 69%.

• Renovations were funded, and construction was completed for CARE House, along with new therapeutic toys for the family waiting room.

• Signed Memorandum of Understanding (MOU) with Rock County Anti-Human Trafficking Task Force (RCAHTTF), with a focus on youth.

**AVERAGE COST PER CLIENT: $433**
ADMINISTRATION

- The new Strategic Plan was approved by the Board of Directors. This culminated a great deal of work in the plan development including community engagement, visioning, reflection and implementation of Objectives, Action Plans and a Mission Matrix. A new vision was developed: “Transforming lives and communities through education and action to empower women and dismantle racism.”

- The 95th Anniversary was celebrated with the organization of archives files with the assistance of a Beloit College professor, interns and former board member, Laura Watson. A successful Launch was held February at the Armory. YWCA spoke to numerous community groups about their history, received a Resolution from the Rock County Board of Supervisors honoring their 95 years, and recognized former board and staff members at a 95th Anniversary Breakfast Reunion at the Armory.

- Executive Director, Angela Moore, was appointed to serve on the CEO Advisory Committee for YWCA USA. She is one of twelve to serve in the capacity nationwide.

- Transitions Director, Martha Pearson, was selected to receive the United Way Blackhawk Region’s Advocacy Award, and Angela received the Women’s History Month Award for Challenging Racism, sponsored by Bethel AME Church.

- Lisa Peternel, Child Care Program Director, was recognized for her 25 years of dedicated service.

- The new security system was installed and donor thank you tours were held. The system provides monitoring at all three facilities.

Sources Of Revenue Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Government Grants</td>
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<tr>
<td>United Way</td>
<td>125,200</td>
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<tr>
<td>Contributions*</td>
<td>251,537</td>
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<tr>
<td>Program Revenue</td>
<td>772,047</td>
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<tr>
<td>Special Events and Product Sales</td>
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<tr>
<td>Investment Return</td>
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<tr>
<td>Rental Revenue</td>
<td>73,452</td>
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<tr>
<td>Total Revenue</td>
<td>2,065,916</td>
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How We Use Our Resources

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>CARE HOUSE</td>
<td>5%</td>
</tr>
<tr>
<td>ALTERNATIVES</td>
<td>12%</td>
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<tr>
<td>CHILDCARE</td>
<td>35%</td>
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<tr>
<td>TRANSITIONS FOR WOMEN</td>
<td>4%</td>
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<tr>
<td>ESG FISCAL FUNDS</td>
<td>8%</td>
</tr>
<tr>
<td>ALTERNATIVE PROGRAM</td>
<td>22%</td>
</tr>
<tr>
<td>RACIAL JUSTICE INITIATIVE</td>
<td>1%</td>
</tr>
<tr>
<td>JEFFRIS FLATS</td>
<td>5%</td>
</tr>
<tr>
<td>MANAGEMENT &amp; GENERAL</td>
<td>8%</td>
</tr>
<tr>
<td>FUNDRAISING</td>
<td>8%</td>
</tr>
</tbody>
</table>

How We Use Our Resources (funding amounts)

- CARE HOUSE: 96,145
- ALTERNATIVES: 462,882
- CHILDCARE: 724,115
- TRANSITIONS FOR WOMEN: 88,019
- ESG FISCAL FUNDS: 155,704
- RACIAL JUSTICE INITIATIVE: 30,140
- JEFFRIS FLATS: 108,988
- MANAGEMENT AND GENERAL: 253,557
- FUNDRAISING: 172,901

YWCA ROCK COUNTY COMMITTEES

The following committees are comprised of board, community, and staff members to provide expertise and leadership to support the mission and goals of the YWCA Rock County:

- Governance
- Legacy
- Facilities Maintenance
- Investment
- Finance
- Advocacy
- Human Resources
- Racial Justice
- Development
- Assessment
- Executive

95TH ANNIVERSARY

The YWCA celebrated its longevity and its tradition of social service to women of the community. 2017 marked our 95th Anniversary, so the YWCA reviewed its history and shared it with the community at the Launch Party and 95th Anniversary Breakfast Reunion at the Armory. In addition to celebrating throughout the year, the YWCA received a Resolution from the Rock County Board of Supervisors honoring their 95 years and launched the 95th Anniversary Campaign to preserve their legacy and future commitment to Rock County.

RACIAL JUSTICE CONFERENCE

The third annual Racial Justice Conference “Building Bridges to Dismantle Racism” was held on Thursday, November 2nd at the Holiday Inn Express/Janesville Conference Center with over 240 in attendance from around the region. The YWCA Rock County awarded Blackhawk Bank the Dorothy Height Racial Justice Award for Diversity in the Workplace. The prestigious award is named after civil rights and women’s rights activist, Dorothy Height, who was also a YWCA staff for several years.
Wisconsin’s first Child Advocacy Center is 24 years old and needed an update. Staying true to being a child friendly environment, the YWCA updated CARE House to utilize the space more efficiently while providing a trauma focused family area. Along with utilizing the Multidisciplinary Model to provide a team of professionals to investigate crimes against children, the YWCA provide immediate and ongoing support to the children and families that they serve at CARE House. Forensic interviews are the main purpose, but other services include advocacy at hospitals, resources and referrals, support groups, and community education.

Since CARE House opened in July of 1993, there have been over 4,000 forensic interviews conducted. Collaboration with the Multidisciplinary Team and community partners have been crucial in the healing of these children and their families.

### 2017 FUNDRAISING & AWARENESS EVENTS

Each year, the YWCA Rock County holds events to help support each of the programs, both as fundraisers and awareness events.

**Family Fun Night** – supports our Child Care Program.

**Stand Against Racism** -- is an awareness event on racism with a pledge to eliminate racism in our community; takes place in Janesville, Beloit, and YWCA Child Care Program.

**42nd Annual Women of Distinction Awards** – supports our Transitions for Women program, including our Give a Gal a Lift program that supplies gas only cards to women seeking transportation assistance.

**Care House Golf Open** – supports our CARE House, a child advocacy center for abused and neglected children.

**11th Annual Walk a Mile in Her Shoes** – supports our Alternatives to Violence and Transitions for Women programs and is our largest fundraiser of the year.

**Chef’s Cookin’ for a Cause** – held biannually, this event supports all five programs at the YWCA Rock County.

**Candlelight Vigil for Domestic Abuse Victims** – an awareness event, held in collaboration with the Hedberg Library, remembering those who suffer from domestic abuse in silence.

**Third Annual Racial Justice Conference** – supports our Racial Justice program.

**sNOw Ball** – our end of the year appeal to support all five programs by “not” attending an event.
WE THANK OUR GENEROUS DONORS AND SPONSORS FOR YOUR SUPPORT.

Below is a partial list of those at $100 and above.

Due to the large number of donors, not all donors names can be included in this report.

Arreazola
A. Paul Owen, Jr.
Adam Handt
Adam Silha Memorial Fund
Advantage Homes, Inc.
Albrecht Elementary School
All Financial Services, Inc.
Amanda Purkapile
Amy Loasching
Amy Stevens
Andrew Paull
Angela Moore
Ann Heiden
Ann Horswill
Anne Cosentino
Arra & Tom Lasse
Asbury United Methodist Church
B & M Electric, Inc.
Baird Foundation
Baker Tilly Virchow Krause & Company
Barba George
Barbara Albrecht
Barbara George
Barley’s LLC
Becky Barbeau
Becky Miller
Beloit Auction Services
Beloit Junior Woman’s Club
Beloit Lioness Bill Kennedy
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Blackhawk Community Credit Union
Blackhawk Community Credit Union
Blain’s Farm and Fleet
BMO Harris Bank
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Bob Kimball
Bob Kimball
Bolton Consulting Group Inc.
Brennan Steil S.C.
Brent Steinke
Brian Paulson
Bruce Walhovd
Budget Truck & Auto Body, Inc.
Camilla Owen
Candie Feurstein
Carol Goelzer
Carol Minges
Carol Schroeder
Carol Tidwell
Caryn Oleston
Caryn Oleston
Charles Mowbray
Cheryl Peterson
Children Are Our Specialty Family Child Care
Chris Dohner
Chris Engstrom
Christine Barwick
Christine Rebout
Claremont S. Jackman Foundation
Colleen Hasler
Colonial Brands Foundation Inc
Community Foundation of Southern Wisconsin, Inc.
Corinne Carey
Crystal Phillips
Cynthia Caldwell
Cynthia Forster
Cynthia Shackelford
Daniel Salto
Danielle Oleston-Frame
Dannika Lewis
Darlene Venne
Data Dimensions
Dave Martelle
Dave Ricchiute
David and Kathleen Arndt
David Sowl
David Warren
Dawn Shick
Deanna Smith
Deb Lewison
Debbie Dodge
Debra Kline Tollefson
Debra Kolste
Dee Kerchoff
Deetra Sallis
Denise Quade
Denise Webb
Dennis Simmons
Diana Shadel
Diane Kolf
Dollar General Distribution Center
Dolores Quaerna
Dominos
Donald Saevre
Donna Knialns
Donna Reinardy
Dr. Alan & Kari Reinicke
DuCharme Agency
E&D Water Works, Inc.
East Point Sportz Pub LLC.
Elaine Schultz
Elizabeth and Kenneth Wolnak
Elle Swart
Eric & Katie Kuznac
Erik Buss
Fairbanks Morse United Steel Workers
Faith Community Church
Faith Lutheran Church
Women
Fast Eddy’s Bar and Grill
Faye Dinger
Festival Foods
First Baptist Church
First Congregational Church
First Lutheran Church
Women
Frank Scott
Fred Terry
Gary Shaw
Gayle Stetler
George and Roberta Tucker
George Realty & Auction
George Steil
Gilbank Construction
Gloria Ziegel
Grace Jackson
Greater Beloit Chamber of Commerce Ambassadors
Club
Hal & Tracey Ramsey
Hallman Lindsay
Haye Dental Group
Helen Miller
Hendricks Development Group
Holiday Inn Express
Home Depot, The
IBEW Local Union 890
Impact Confections
Ivan Rice and Sons, Inc.
Jack Hall
Jack Walden
Jackie Landers
Jacque Wegner
Jagruti Sapovadia
James Fuehrmeyer
James R. Otterstein
Jane Blain Gilbertson
Janesville Conservation Club, Inc.
Janesville Elks Ladies
Janesville Foundation, Inc.
Janesville Morning Rotary Foundation, Inc.
Janesville Womans Club
Janis Roethe
Jean Austin
Jeni Lindstrom Sauser
Jennifer Bassett
Jennifer Johnson
Jennifer Mosher
Jennifer Revels
Jerry Cox
Jill Benson
Jim Cullen
Jim Hutchinson
Joanne Hodge
Jodi Kaplanek
Joe and Kori Paul
Joe Nemeth
Joe Sanks Agency Inc
John and Debi Scott
John and Faye Andrews
John Pierre
Johnson Bank
Jon Sockness
Jonathan Linder
Josh Smith
Judith Jaggard
Judith Loizzo
Judy Farrell
Julie Mowry
Karen and Paul McBride
Karen Reese
Kari Gates
Katherine Bolton
Kathleen Schaffner
Kathy Cramer
Kathy Hagen
Kathy Schendt
Katsumi Neeno
Kay Frey
Kay Jewelers
Kelly Herget
Kelly Willoughby
Kendra Story
Kenneth Kidder
Kerri and Bob Walker
Kerri Harold
Kerri Harold
Kevin Knapp
Kids Forward
Kim Lanta
Kimberlee Hendricks
Kimberly Clowes
Kimberly Flanders
Krist Wiese
Kristin Hodgkinson
Laura Brown
Laura Collins
Laura Watson
Leslie Stevens
Life
Linda Paul
Linda Reinhardt
Linda Williams
Lindl Paul
Lisa Dahl
Lisa Dahgren
Lori Wetzel
Luther Memorial Church
Quilt Ladies
Lynn Schall
Lynn Wood
Madeleine McCaslin
Madelyn Co., Inc.
Marcia A. Merrick
Marcia Merrick
Marcy Petrick
Maria Tavers
Maria Washington
Marie George
Mark Bush
Marlene Bysted
Marty and Amy Kelly
Mary Arndt
Mary Kay Ellis
Mary Nottingham-Babb
Mary Schulz
Mary Schutte
Matt Houfe
Matt Weber-Johnson
Matthew & Molly Ryan
Matthew Lyne
Michael Stefanik
Michele Ianni
Mike & Sharon Coogan
Mike Growacki
Mike Stearns
Milly Babcock
Milton Middle School
Milton United Methodist Women
Modern Woodman of American
MOMS Club of Janesville-East
Monica Zeller
Mouat Charitable Trust
Mt. Zion United Methodist Women
Nancy Douglass
Nancy Linder
Nancy Stabb
National Network to End Domestic Violence
Network for Good
Nicole Yoss
Nigella Ryan
Norm Paulson
11
Nowlan & Mouat LLP
Oakleigh Ryan
Ott Schweitzer
Our Savior Lutheran Church
Pam Casiday
Pam Handt
Parker Foundation
Pat Forrestal
Patricia Hughes
Patricia Meier
Patricia Riley
Patricia Slinde
Patrick Sitori
Paul Hazeltine
Paulson Kimball Construction, LLC
Penny Ciebell
Potter & Myers Plumbing, Inc
Phil Whitehead
Phillips Law, LLC
Prenz Corporation
Quality Erectors & Sheeter, Inc
R & W Heating & Cooling
Randal Golackson
Reggie Harty-Allen
Reliable Properties, LLC
Rick Purkapile
Rick Tomten
Robbi Seales
Robert Dailey
Robert Paull
Robert Ringham
Robin Bright
Robinson & Prijic Family Dental Associates SC
Rock Prairie United Presbyterian Church
Rose Marie Bilek
Rowland McClean
Royal Neighbors of America
Russell and Lauri Steeber
Ruth Ann Potts
Ryne Bean
Sally Bean
Samantha Guthrie
Sandra Molski
Sandy Hendricks
Santo & Jeanane Carfora School District of Janesville
Scott Besaw
Shawn Wethal
Sheila Hiller
Shelly Cronin
Sherri Ackerman
Sherri Stumpf
Shine
Simmons Fence and Specialty products LLC
Sneakers Sports Bar & Grill
Sonnetag Foundation Ltd.
SSI Technologies, Inc.
St Peter's Lutheran Church
State lines Community Foundation
Stephanie Lueder
Steve and Randi Vicenzi
Steven Slinde
Stokes Pub
Sue Conley
Suzanne VanGelder
Tammy & Randy DeGarmo
Tamra Lyne
Tana Iacoangeli
TDI Associates, Inc
Terri Sitori
Terry McGuire
Terry Mullen
Tessa Dongarra
Texas Roadhouse
The Allstate Foundation
Theresa Peer
Thomas Hathaway
Thrivent Financial
Tim Hartley
Tim Markus
Tim Silha
Timothy F. Cullen
Timothy Roberts
Timothy Roberts
Tina Pudlas
TPC HR, LLC
Tricor Insurance Trust
Turning Point Church
United Church of Beloit
United Methodist Women's Unit-Cargill
United Methodist Church
Val and Joe Eagan
VFW Post 1621
Vicki Brown
Vitech International
Walter Oldenburg
Warren & Judith Kukla
Wendy Mani
WI School for the Deaf
Wiggy's Saloon
Willa Bagley
William Mess
Williams Charity Fund/UAW International
Wisconsin Army National Guard
WISP, Inc.
YoungStar
Zonta Club of Janesville

Every effort has been made to ensure the accuracy of this list. If there are names of individuals or companies not represented on this list, we apologize for the inadvertent omission.

IT TAKES COURAGE

eliminating racism empowering women

YWCA Rock County

Address: 1735 South Washington Street, Janesville, WI 53546
Phone: 608-752-5445
Fax: 608-755-4743
24 Hour HELPlne 608-752-2583
24 Hour TEXTline 608-371-9288
Website: ywcarockcounty.org

Non Discrimination Policy: YWCA Rock County is committed to providing equal opportunity and reasonable accommodations in its services, programs, activities, and employment.